



INDEPENDENCE ★ MISSOURI ★

A GREAT AMERICAN STORY

Personnel Board Agenda

November 7, 2023

10:00 AM, City Hall, Conference Room D, 111 E. Maple Ave., Independence, MO 64050 (1-872-222-5977 ID 304277063#)

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF THE MINUTES

- A. September 9, 2022 Minutes
- B. October 6, 2023 Minutes

IV. OLD BUSINESS

- A. Personnel Board Appointments
- B. Minimum \$15 per Hour Wage Classifications
- C. Charter Review Commission - Personnel Board

V. NEW BUSINESS

- A. **Proposed Personnel Policy Revision:** Article V: B, 5 - Longevity Pay
- B. **Proposed Personnel Policy Revision:** Article IX: Definition of Terms
- C. **Proposed Personnel Policy Revision:** Article IV: H - Bereavement Leave
- D. **Proposed Personnel Policy Revision:** Article IV: L - Jury Duty Leave
- E. **Proposed Personnel Policy Revision:** Article V: A, 2 - Adoption of Plan
- F. **Proposed Personnel Policy Revision:** Article VI: B - Termination
- G. **Proposed Personnel Policy Revision:** Article VI: B - Termination
- H. **Proposed Personnel Policy Revision:** Article IV: F, 6 - Sick Leave
- I. **Proposed Personnel Policy Revision:** Article III: D, 2, b - Extension of Probationary Period
- J. **Proposed Personnel Policy Revision:** Article III: E, 1 - Employee Performance Appraisals, Frequency

K. **Proposed Personnel Policy Revision:** Article III: G - Nepotism

L. **Proposed Personnel Policy Revision:** Article VIII: - Drug & Alcohol Policy

VI. **NEXT MEETING**

VII. **ADJOURNMENT**

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

September 9, 2022 Minutes

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Personnel Board Appointments

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Minimum \$15 per Hour Wage Classifications

Department:

Contact Person:

REVIEWERS:

Human Resources Department

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Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Charter Review Commission - Personnel Board

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article V: B, 5 - Longevity Pay

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article IX: Definition of Terms

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article IV: H - Bereavement Leave

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article IV: L - Jury Duty Leave

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article V: A, 2 - Adoption of Plan

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article VI: B - Termination

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article VI: B - Termination

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article IV: F, 6 - Sick Leave

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article III: D, 2, b - Extension of Probationary Period

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article III: E, 1 - Employee Performance Appraisals, Frequency

Department:

Contact Person:

REVIEWERS:

Human Resources Department

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Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article III: G - Nepotism

Department:

Contact Person:

REVIEWERS:

Human Resources Department

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Committee Action:

Committee Action:

City of Independence

AGENDA ITEM COVER SHEET

Agenda Title:

Proposed Personnel Policy Revision: Article VIII: - Drug & Alcohol Policy

Department:

Contact Person:

REVIEWERS:

Human Resources Department

Approved

Committee Action:

Committee Action:
